

GOVERNANCE COMMITTEE

MINUTES of a meeting of the Governance Committee held at Committee Room - County Hall, Lewes on 5 March 2019.

PRESENT Councillors Keith Glazier (Chair), David Elkin, Rupert Simmons, David Tutt and Trevor Webb

ALSO PRESENT Councillors Phil Boorman and Richard Stogdon

29 MINUTES OF THE MEETING HELD ON 22 JANUARY 2019

29.1 RESOLVED – that the minutes of the previous meeting of the Committee held on 22 January 2019 be confirmed and signed as a correct record.

30 APOLOGIES FOR ABSENCE

30.1 Apologies for absence were received from Councillor Godfrey Daniel. It was noted that Councillor Webb was substituting for him.

31 PAY POLICY STATEMENT 2019/20

31.1 The Committee considered a report by the Chief Operating Officer on the pay policy statement for 2019/20.

31.2 The Committee RESOLVED to recommend to the County Council the updated pay policy statement for 2019/20 as set out in Appendix 1 of the report.

32 REVIEW OF SCRUTINY AND REGULATORY COMMITTEES

32.1 The Committee considered a report by the Assistant Chief Executive on the number of councillors appointed to scrutiny committees and the size of the Regulatory Committee.

32.2 The Committee RESOLVED to: 1) retain the Regulatory Committee in its current form and size;

2) agree that attendance figures for councillors attending Scrutiny Committee and Scrutiny Review Board meetings since May 2018 be circulated to members of the Committee; and

3) agree that a report modelling an additional 2 places on the People and Place Scrutiny Committees be reported to the Committee in April 2019 in order that the Committee can decide whether to change the size of the committees.

33 AMENDMENT TO CONSTITUTION - HEALTH AND WELLBEING BOARD TERMS OF REFERENCE

33.1 The Committee considered a report by the Chief Executive regarding proposed amendments to the terms of reference of the Health and Wellbeing Board.

33.2 The Committee RESOLVED to recommend the County Council to approve the revised terms of reference for the East Sussex Health and Wellbeing Board as set out in Appendix 1 of the report.

34 PENSION BOARD

34.1 The Committee considered a report by the Chief Finance Officer in relation to the membership of the Pension Board.

34.2 The Committee RESOLVED to:

1) note the report to, and the minutes of, the Pension Board meeting of 4 February 2019 (appendices 1 and 2 of the report);

2) note the request from the Pension Committee meeting of 25 February 2019 to refer the plans for making appointments to the Pension Board to this Committee;

3) agree the proposals to seek employer and scheme member nominations for their representation on the Pension Board and that employers and scheme member representative organisations will now be asked for their nominations;

4) agree that following receipt of nominations, a further report will be submitted to the Governance Committee on 23 April outlining the degree of change to Board Membership and allowing the Committee to consider whether a staggered approach to appointment lengths would provide some useful continuity of representation;

5) note that officers will continue to ensure that appropriate training/induction sessions are held for new members of the Board;

6) agree that the recruitment process for the Independent Chair position will be started immediately and a report submitted to the Governance Committee on 23 April with a proposal for the appointment of the Chair; and

7) agree that if 4 and 6 above are not complete by 23 April by the Governance Committee will consider extending current appointments

35 LOCAL MANAGERS' PAY 2019/20

35.1 The Committee considered a report by the Chief Operating Officer regarding the pay award for LMG Managers for 2019/20.

35.2 The Committee RESOLVED to – agree to the pay award for LMG Managers for the financial year 2019/20 as being 2% (in line with the national NJC award)

36 CHIEF EXECUTIVE, CHIEF OFFICERS' AND DEPUTY CHIEF OFFICERS' PAY 2019/20

[The Chief Executive, Chief Officers and Deputy Chief officers present at the meeting left the meeting room prior to consideration of this item]

36.1 The Committee considered a report by the Head of Human Resources and Organisational Development regarding the pay award for the Chief Executive, Chief Officers and Deputies for 2019/20

36.2 The Committee RESOLVED (by a majority of 4 to 1) - to determine the pay offer for the Chief Executive, Chief Officers and Deputies for 2019/20 as being 2% (in line with the recent national NJC awards)

[Councillor David Tutt voted against the above resolution.]